



Threefold Educational Foundation  
seeks a dynamic, visionary Executive Director  
with a deep-rooted commitment to Anthroposophy  
and a proven track record of non-profit leadership,  
who can steward and advance the Foundation's  
mission, within a vibrant residential community  
in Rockland County, New York.

# About Threefold Educational Foundation

In 1926 a group of New York City anthroposophists bought a farm in Spring Valley, New York, and set about creating a living community of practical work inspired by the teachings of Rudolf Steiner. Their project continues to this day, in the work and life of Threefold Educational Foundation, which stewards and supports a 140-acre residential campus and a community of programs, conferences, initiatives, and institutions. These programs, initiatives, and institutions include Green Meadow Waldorf School, The Otto Specht School, Eurythmy Spring Valley, The Fiber Craft Studio, Sunbridge Institute, Threefold Community Farm, Threefold Cafe, and others.

For nearly a century, situated just thirty miles north of New York City, the Threefold community and Threefold Educational Foundation have worked out of love for the essential nature of the human being as a spiritual being, on a mission to:

- Serve and advance cultural renewal in education, agriculture, the arts, science, religion, and social forms;
- Maintain a supportive and receptive environment for human growth, practical work, and community life; and
- Form a vessel of collaboration whose substance ennobles the working community, inspires new forms for the future, and radiates out into the world in service to the needs of our time.

Now the Foundation is looking for new leadership to build on decades of successful institutional development and catalyze an exciting period of growth and continued service to local and surrounding communities, the global Anthroposophical movement, and the spirit of our time.





## About the Executive Director Position

Threefold Educational Foundation seeks a dynamic, visionary Executive Director with a deep-rooted commitment to Anthroposophy and a proven track record of non-profit leadership, who can steward and advance the Foundation's mission, within a vibrant residential community in Rockland County, New York. This position demands a strategic leader who can integrate the principles of Anthroposophy with effective organizational and property management, strengthening the Foundation's position as a hub for the Anthroposophical movement. The Executive Director will play a crucial role in fostering a thriving local community, rooted in Anthroposophy, and driving the Foundation's growth and sustainability locally and globally, laying the groundwork for the Foundation's next century of service.

The Executive Director reports to and serves under the direction of the Board of Directors. The Executive Director oversees a team of seven colleagues focused on finance, facilities, and programs. And the Executive Director is responsible for the areas detailed below.

### **Visionary Leadership**

- Crystallize and establish a vision, in collaboration with constituent institutions and stakeholders of the Foundation, for the Foundation's next 100 years
- Craft and implement this vision for growth that aligns with the Foundation's mission while maintaining the integrity and cohesiveness of the existing organization
- Anticipate and address future challenges and opportunities, ensuring the Foundation remains at the forefront of educational and Anthroposophical advancement

## **Community Stewardship**

- Cultivate and maintain strong relationships with constituent institutions and stakeholders of the Foundation, ensuring alignment with the Foundation's mission and values
- Demonstrate exceptional leadership skills to garner support and enthusiasm from diverse constituents, foster a collaborative environment, and care for key community resources, like the land and the beings who call it home

## **Strategic Business Management**

- Strengthen the operational and financial performance of the Foundation, implementing strategic initiatives to enhance organizational performance and fiscal stability
- Spearhead the development of a strategic plan for the Foundation's campus, including with respect to the development of existing or underdeveloped land resources, in order to support the growth of the Foundation and its institutions
- Develop and execute strategies for organic growth and expanded reach, balancing innovation with the preservation of the Foundation's core values and existing organizational assets
- Identify opportunities to support the continued existence and growth of the Foundation's institutions

## **External Relations**

- Engage with local government bodies and local community leaders to advocate for the Foundation's interests, build partnerships, and secure support for Foundation institutions, programs, and initiatives
- Serve as the primary spokesperson for the Foundation, effectively communicating its mission, achievements, and strategic goals to external audiences
- Represent the Foundation's Anthroposophical mission credibly within and outside of the Anthroposophical movement, in a manner that fosters connection, interest, and support

**The ideal Executive Director candidate** will have the following qualifications:

- A profound understanding of and long-standing relationship with Anthroposophy, with the ability to integrate its principles into the Foundation's operational and strategic frameworks
- Proven non-profit executive leadership experience—managing complex organizations, inspiring diverse teams, and balancing long-term vision with daily operations—complemented by a strong background in organizational and financial management, strategic planning, and successful business development
- Demonstrated success in institutional fundraising, attracting and developing new supporters, and building endowments
- Experience in navigating and influencing local governmental bodies and community leaders, and demonstrated success in developing productive partnerships and effective advocacy
- Experience developing forward-thinking strategies for growth and expansion while preserving core values and organizational integrity

We encourage candidates of all backgrounds to apply, even if they do not meet all of the above qualifications.

This is a full-time, exempt position, with a salary between \$100,000 and \$130,000. A generous benefits package includes medical, dental, vision, matching 403b retirement plan, and tuition remission to Threefold institutional schools for children, as well as the opportunity to apply for housing on the Threefold campus.





## How to Apply

Please email a cover letter and resume to [hr@threefold.org](mailto:hr@threefold.org). Due to the number of emails we receive, we regret that we are unable to respond to each one.

Threefold Educational Foundation cultivates a community where people from all backgrounds, cultures, and experiences—including race, ethnicity, nationality, gender, socioeconomic class, sexual orientation, gender identity, religion, and ability—joyously live, learn, and grow together.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status. Threefold Educational Foundation is an equal opportunity employer.